# Creating the Future of Project Delivery at Telstra

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### Proud past, brilliant future



#### **PAST**

World class telecommunications company with brilliantly executed engineering projects

#### **PRESENT**

Professionalising project delivery as a stand alone capability

#### **FUTURE**

World class technology company with brilliantly executed, complex & diverse projects

# Digitising the future







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# Where to begin?









## Focusing our Efforts on 3 Key Themes

#### 1. Investment Management

• Better planning of portfolios, adherence to the stage gate models and more accurate and complete benefits management.

#### 2. Project Governance

- Uplift project sponsor capability and increase the effectiveness of project decision making and control through steering committees.
- 3. Professionalisation of our project managers
  - Fundamental project management skills uplift supported by quality project management methods and tools.



# Focus the power of the people





# Ready. Set. Go.....





# Innovation challenge







### Project delivery capability FY17 plan

### **Sponsor** Capability

- Program Launch
- Executive Roadshow
- Build Capability
- JGC education program
- Steering Committee
  Assessment
- CPO Steering Committee Support
- Embed Capability
- Executive onboarding training (HR/Deloitte)

## Project Manager Capability

- Internal Activities
- PM Education Series
- PM Toolkit Starter Kit
- Finance Learning Series for PMs
- External Activities
- Training provider panel refresh
- Training roadmap for managers

#### **Project Assurance**

- Three Lines of Defence
  - Internal Health Check Review
- External Assurance Review
- Internal Project Audit

#### Project Delivery Framework

- Existing Process Review & Integration
- TDP
- · Agile
- TRIM
- New Process Development
  - Create the Telstra Project Play Book
  - Supporting fast, flexible, safe delivery



# **Building Capability**





### Five Must Haves for Telstra Project Managers

- 1. Don't be boring
- 2. Be prepared to get your hands dirty
- 3. Know your stuff, learn new stuff
- 4. Celebrate the ideas that didn't work
- 5. Know yourself, know your people



# Thank you



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